

CSIR-NATIONAL INSTITUTE OF SCIENCE COMMUNICATION AND POLICY
RESEARCH PUSA, NEW DELHI (NIScPR)

No. 1(263)2023-Vig

Dated: 07.05.2025

OFFICE MEMORANDUM

In pursuance of the instructions issued by the Govt. of India vide Gazette of India notified by Ministry of Women and Child Development dated 09.12.2013, Director, NIScPR has been pleased to reconstitute the Internal Complaint Committee (ICC) for Redressal of complaints made by a women regarding sexual harassment at CSIR-NIScPR.

The composition of the committee is as under:-

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|--|-------------------|
| 1. Dr. Subha Rastogi, Sr.Principal Scientist | Presiding Officer |
| 2. Dr. Pushpanjali Tripathy | Member |
| 3. Sh. Ashwani Brahmi | Member |
| 4. Dr. Jyoti Chauthaiwale, Member, National Executive Counsel
भारतीय स्त्री शक्ति | Member |
| 5. Section Officer Vigilance, CSIR-NIScPR | Convenor |

The Gazette of India notified vide dated 09.12.2013 provides that sexual harassment shall include such unwelcome sexually determined behaviour, whether directly or otherwise as:

- Physical contact and advances,
- Demand or request for sexual favours,
- Sexually coloured remarks,
- Showing pornography, or
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

In accordance with instructions issued by GOI, it is desirable for the above committee to meet once in a quarter, even if there is no live case and review preparedness to fulfil all requirements of the Vishakha judgement. Member of NGO shall be paid suitable Honorarium and T.A. as per CSIR Rules.

Dr. Kasturi Mandal, Principal Scientist (Chairperson of the previous committee) may hand over the documents related to the present case, if any, to the Presiding Officer. The tenure of the committee shall be for a period of one year w.e.f.10.05.2025 (date of expiry of previous Committee).

(R.K.S. Roushan)

Controller of Administration

Copy to:-

1. Presiding Officer and all the Members of the Committee.
2. Chairperson and all the members of the previous Committee.
3. All HoDs of NIScPR with the request to bring this to the notice of all staff working under them.
4. PPS TO Director.
5. PS to CoA.
6. Head IT, with the request to host this on NIScPR website.
7. Notice Boards (at Both Location).