

NATIONAL INSTITUTE OF SCIENCE COMMUNICATION AND POLICY RESEARCH  
PUSA GATE, NEW DELHI 110012

No. 1(263)/2023-Vig

Dated: 08.08.2024

OFFICE MEMORANDUM

In continuation to this office OM of even no. dated 10.10.2023, Director, NISCPDR has nominated Dr. Puspanjali Tripathy, Sr. Scientist in place of Dr. Praveen Sharma, STO (who has superannuated on 31.7.2024) in the Internal Complaint Committee (ICC) for redressal of complaints made by a woman regarding sexual harassment at CSIR-NISCPDR.

Now the new formation of the ICC is as under:-

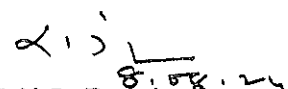
- |  |                   |
|--|-------------------|
| 1. Dr. Kasturi Mandal, Principal Scientist   | Presiding Officer |
| 2. Dr. Puspanjali Tripathy, Sr. Scientist  | Member            |
| 3. Dr. Narendra Kumar Sahoo, Scientist   | Member            |
| 4. Prof. Bulbul Dhar, Political Science Deptt.<br>(Jamia Milia Islamia University) | Member            |
| 5. Shri Biranchi Sarang, A.O.  | Member Convenor   |

The Gazette of India notified vide dated 9.12.2013 provides that sexual harassment shall include such unwelcome sexually determined behavior, whether directly or otherwise as:

- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually coloured remarks;
- Showing pornography; or
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

In accordance with instructions issued by GOI, it is desirable for the above committee to meet once in a quarter, even if there is no live case and review preparedness to fulfill all requirements of the Vishakha judgment. Member of NGO shall be paid suitable Honorarium and T.A. as per CSIR Rules.

The tenure of the committee shall be for a period of two years from the date of issue of the first O.M. dated 10.05.2023.

  
(R.K.S. Roushan)  
Controller of Administration

Copy to:

1. Presiding Officer and all the Members of the Committee
2. All HODs of NISCPDR with the request to bring this to the notice of all staff working under them
3. PA to Director
4. PS to COA
- ✓ 5. Head, IT, with the request to host this OM on NISCPDR website
6. Notice Boards (at Both location)