

NATIONAL INSTITUTE OF SCIENCE COMMUNICATION AND POLICY RESEARCH
PUSA GATE, NEW DELHI 110012

No. 1(263)/2023-Vig

Dated: 22.02.2023

OFFICE MEMORANDUM

In pursuance of the instructions issued by the Govt. of India vide Gazette of India notified by Ministry of Women and Child Development dated 9.12.2013, Director, NISCPDR has been pleased to reconstitute the Internal Complaint Committee (ICC) for redressal of complaints made by a woman employee regarding sexual harassment at CSIR-NISCPDR.


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| 1. Mrs. Sandhya Wakdikar, Sr. Principal Scientist | Presiding Officer |
| 2. Dr. Praveen Sharma, P.T.O. | Member |
| 3. Dr. Narendra Kumar Sahoo, Scientist | Member |
| 4. Prof. Bulbul Dhar, Political Science Deptt.
Jamia Milia Islamia University | Member |
| 5. Shri Pankaj Goswami, A.O. | Convenor |

The Gazette of India notified vide dated 9.12.2013 provides that sexual harassment shall include such unwelcome sexually determined behavior, whether directly or otherwise as:

- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually coloured remarks;
- Showing pornography; or
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

In accordance with instructions issued by GOI, it is desirable for the above committee to meet once in a quarter, even if there is no live case and review preparedness to fulfill all requirements of the Vishakha judgment. Member of NGO shall be paid suitable Honorarium and T.A. as per CSIR Rules.

Ms. Neelu Srivastava (Chairperson of the previous committee) may hand over the documents related to the present case to the Presiding Officer. The tenure of the committee shall be for a period of two years from the date of issue of this O.M.


(R.K.S. Roushan)
Controller of Administration

Copy to:

1. Presiding Officer and all the Members of the Committee
2. Chairperson and all the members of the previous committee
3. All HODs of NISCPDR with the request to bring this to the notice of all staff working under them
4. PPS to Director
5. PS to COA
6. Head, IT, with the request to host this OM on NISCPDR website
7. Notice Boards (at Both location)